



## FROM THE GROUP CSO'S DESK



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Dear colleagues,

I am pleased to share the quarterly sustainability round-up for July to September 2020. This quarterly newsletter is aimed at bringing to you, sustainability highlights from the Tata group and from across the globe.

It was an exciting quarter, as you may be aware – the Tata group was featured among the 15 most sustainable corporates globally, as per the GlobeScan – SustainAbility Survey 2020. It is a very proud moment for us as the Tata Group is the first Asian company to be part of this prestigious list. We hope you will enjoy reading more about this and other sustainability news featured in this edition of the sustainability round-up.

We look forward to inputs that you may have on making this newsletter more relevant. Please feel free to write to me with your feedback.

### TATA NEWS

Tata group has been recognised among the top 15 global sustainability leaders according to the GlobeScan SustainAbility Leaders Survey 2020. It is for the first time ever that an Asian company is among the top. Tata group is joined by three other new entrants in the top 15, viz, Microsoft, Orsted and L'Oreal. **Unilever, Patagonia and IKEA** retained the top three positions among recognized corporate sustainability leaders even as **Climate Change, Biodiversity Loss, Water Scarcity** continued to be the most urgent sustainability challenges globally. The survey identified '**having sustainability as part of the core business model**' and '**setting ambitious targets** and committing to the SDGs' to be the two key attributes of sustainability leadership. [READ THE SURVEY REPORT>](#)

Jaguar Land Rover is committed to offering a wider choice of responsibly sourced materials with the same luxurious feel but with a reduced environmental impact. Owing to the commitment, **JLR is working with ECONYL® nylon process which reduces emissions in production by 90 percent** compared with the material produced from oil. [READ MORE>](#)

Aimed at providing a better quality of life and income to the families relocated for its Kalinganagar project, Tata Steel has implemented the '**Tata Steel Parivar**' rehabilitation scheme. As part of its endeavour, the company has set up modern rehabilitation colonies at Trijanga, Sansailo and Gobarghati. In each colony, infrastructure facilities such as all-weather motorable roads, drainage, community centre, bore well, piped water supply to each plot, streetlights and playgrounds have been provided. [READ MORE>](#)

**Tata Steel is now part of ResponsibleSteel™**, the industry's first global multi-stakeholder standard and certification initiative that helps its members achieve their sustainability goals by providing an independent certification standard and programme. [READ MORE>](#)

**Tata Projects recently handed over the Kasaragod COVID Hospital to the Chief Minister of Kerala, Pinarayi Vijayan.** This is a first-of-its-kind, 551-bed COVID hospital, designed and built from ground in the shortest possible timeframe (less than 100 days) — including designing, building and commissioning of facility. [READ MORE>](#)

**Tata Starbucks announced two stores in India operated entirely by women,** creating more opportunities for women employees to demonstrate their leadership in the workplace as part of its ongoing commitment to diversity, equity and inclusion. [READ MORE>](#)

Tata Power, India's largest integrated power utility, has achieved **a new milestone by signing a power purchase agreement (PPA) with Tata Motors to commission India's largest carport.** With 6.2MWp capacity, the project is expected to reduce 1.6 lakh tonne of carbon emissions for Tata Motors during its lifetime. [READ MORE>](#)

By signing of a solar energy power purchase agreement with Tata Power, **IHCL hotels in Mumbai will get ~60% energy from green sources and will reduce nearly 22,000 tonnes of CO<sub>2</sub> emissions** on an annual basis which translates to a carbon reduction equivalent of approximately 7,200 cars off the road. [READ MORE>](#)

**The group celebrated Tata Volunteering Week 14 (TVW14) from 5<sup>th</sup> September to 7<sup>th</sup> October as employees Worked From Heart, while working from home.** TVW14 offered volunteering specially curated opportunities to employees, family members and retired Tata colleagues. The pandemic has not let the spirit of volunteering diminish as this edition observed volunteering in a whole new way wherein volunteers conducted largely online-based projects and did their bit for the community. Over 37,000 volunteers from 37 Tata companies across 80+ cities contributed over 1.2 lakh volunteering hours by curating over 2,500 activities benefitting over 2.5 lakh individuals.

## RECOGNITION

**Tata Chemicals bags third spot in Responsible Business Ranking 2020,** a study carried out by Futurescape that uses the ESG framework. Over 90 parameters are used to map India's top companies on ESG metrics. Key action themes for companies included renewable energy, water, waste and data privacy. [READ MORE>](#)

Tata Power Skill Development Institute (TPSDI), has always strived to bridge the skill development gap in the Indian power sector by training youth with employable skills. Recognising this effort, **TPSDI was conferred with 'gold' at the 2020 Brandon Hall Group HCM Excellence Awards.** [READ MORE>](#)

## NEWS FROM AROUND THE WORLD

At the beginning of a crucial decade for climate action, Energy Transitions Commissions' (ETC) report Making Mission Possible, brings together the best of the ETC's analyses to date in a single, comprehensive and compelling narrative on **how to reach net-zero emissions globally by mid-century and what milestones need to be achieved in the 2020s to put 2050 objectives within reach.** [READ THE EXECUTIVE REPORT>](#)

Every CEO should anticipate at least one major shock in their tenure and prepare and lead accordingly. While there is a growing body of analysis emerging on COVID-19 impacts, most of the work is still focused on the immediate response. WBCSD's 'Building long term business resilience: Vision 2050' Issue Brief explores how companies can improve their long-term thinking and planning and better prepare for future events and disruptions by a) Exploring the **key attributes of resilient organizations and systems** b) Distilling **emerging lessons from private sector responses to the COVID-19** and other disruptions c) Providing recommendations on **how companies can increase**

**long-term resilience** based on their experience of the COVID-19 pandemic and other systemic shocks. [READ MORE>](#)

John Elkington argues that COVID-19 is not a black-swan and we should have seen it coming and acted sooner. He goes on to say that such events create conditions in which radically better future outcomes can become much more likely – **The Green Swans**. And while most Black Swans emerge unbidden, Green Swans must be worked on and invested in over extended timescales. [READ MORE>](#)

Reducing plastic waste is not only a call to action but also a market opportunity. In this article, the author outlines how every C-suite has a reason to care about plastic waste reduction and can benefit by trying to address the problem. [READ THE ARTICLE>](#)

## RESOURCES by TSG

### **TCFD Reporting & Integrated Reporting**

Guidance documents on TCFD Reporting and Integrated Reporting were released by Tata Sustainability Group and can be accessed by Tata colleagues through the [resources section of tatasustainability.com](#)

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